### oxfam ANNUAL REPORT 2023/2024

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### HIGHLIGHTS





### The Director General of OHK witnessed poverty alleviation accomplishments in post-pandemic overseas project visits

In July and September 2023, Kalina Tsang, Director General of Oxfam Hong Kong (OHK), travelled to Wangjinzhuang in Hebei province, mainland China and Kenya, Africa, to visit OHK's poverty alleviation projects.

In Wangjinzhuang Village, Kalina witnessed the resilience and determination of female smallholder farmers and how they applied their traditional wisdom with technology to cope with climate change and maintain agricultural biodiversity.

In Kenya, Kalina visited herder families in the Turkana nomadic community and learned how OHK had applied innovative technologies to build solar water supply systems to alleviate the villagers' water shortage problems.

### The Education Bureau and Oxford University recognised our Pay-for-Success "Start from the Beginning" project

The first "Pay-for-Success" (PFS) project in Hong Kong, "Start from the Beginning - Chinese Supporting Scheme for Non-Chinese Speaking (NCS) Students in Kindergarten", was launched by OHK and commissioned by the Social Innovation and Entrepreneurship Development Fund (SIE Fund). The project has achieved notable results in helping NCS kindergarten students improve their Chinese proficiency and learning motivation and strengthening kindergarten teachers' pedagogical knowledge and skills in teaching Chinese as a second language. This project has also successfully narrowed the gap in Chinese language proficiency between non-Chinese and Chinese-speaking students and provided NCS students with more opportunities for future education and employment to achieve upward mobility.

The teaching and learning resources developed in the project were adopted by the Education Bureau and made available on their website for easier access to teachers and parents. Additionally, the project was included as a case study in the Oxford University Social Impact Bond Database.



### OF THE YEAR 2024







**SPENT** 

\$157,671,000



### OHK's migrant children project recognised as a top-five case study in child welfare

OHK worked with a local partner, Jinan Huaiyin Jicheng Community Social Service Centre, to implement a project to support migrant children in Jinan City. The project invited university students to assist migrant children with their homework and has contributed to improving the children's academic performance and self-confidence. One of the key activities of the project, "Meeting with Social Workers at 4:30 pm," was acknowledged by the Shandong Social Work Association as one of the top-five case studies in child welfare and the protection of children in Shandong Province.

### OHK received a grant for climate finance and resilience work in Nepal and Bangladesh

We received a grant of USD 200,000 from the Rockefeller Brothers Fund to support 0xfam's climate finance and resilience work in Nepal and Bangladesh for 1.5 years. The grant will support initiatives ranging from enhancing key players' understanding of climate adaptation finance, engaging climate financiers in inclusive development and strengthening climate resilience at the community level, to sharing valuable lessons learned with the wider civil society.





### The Oxfam "Dress Green Day" received support from corporates and schools

This fundraising event was held at a primary school in Macau on 9 June. The students were encouraged to dress in green in response to World Environment Day on 5 June and donate the cost of a day's lunch to help improve the lives of vulnerable communities. Each donor received an Oxfam Mr Earth badge. The event was sponsored by long-term Oxfam supporter Banco Comercial de Macau (BCM) who encouraged its staff to wear green or dress casually on the same day to echo the event. The bank also promoted a healthy diet and environmental protection among its employees.

## COXFA PROVIDING CLEAN AND S FOR THE PEOPLE OF KAT

Photo: Georgina Goodwin/Oxfam

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### FOREWORD

### DEAR OXFAM FRIENDS,

As we reflect on the past year, we are struck by the profound challenges the world has faced – wars, conflicts, hunger, and the ever-looming threat of the climate crisis. Yet, in the face of these daunting obstacles, we find inspiration in your unwavering support and the commitment of the Oxfam community.

This annual report is a testament to the power of collective action. Within these pages, you will find stories of hope and transformation – communities empowered, lives improved, and a vision for a more just, equitable, and sustainable world brought closer to reality.

Here are some highlights that were made possible with your support:

- This year, we witnessed a growing trend of more destructive climate disasters. In September 2023, our city of Hong Kong was hit by a super typhoon and unprecedented rainstorms that brought the city to a standstill. We immediately worked with our partner to respond to the urgent needs of residents living in subdivided flats who were hit hardest by the extreme weather. It is clear that climate change is not just an environmental issue, it affects the poorest first and worst.
- Our humanitarian response continued to deliver food, water, sanitation, and hygiene measures to people in need. We supported 21 humanitarian projects in 11 countries and regions around the globe, assisting more than 1,360,000 people to improve their resilience and reduce their vulnerability. This included the cyclone-affected people in Malawi, the flood-affected people in Pakistan and the Typhoon Doksuri-affected communities in mainland China and the Philippines. You'll also learn more about our humanitarian response to the earthquake in Qinghai, mainland China, the food crisis in East Africa and our humanitarian work in Gaza.
- On the other side of the world in Kenya, our Oxfam team took innovative steps to address water scarcity issues worsened by climate change. As the lead

agency for water and sanitation, we collaborated with a local partner to develop a solar-powered water pump system which uses solar energy to draw water from 60 metres underground and fill a large storage tank to meet the daily needs of entire villages. Additionally, in a poor urban settlement in Ethiopia where farmland is limited, we established model vegetable gardening sites in primary schools. We provided drip irrigation technology and introduced vertical farming techniques to address food insecurity and improve nutrition for 1,137 students from low-income families.

- To raise awareness of climate change and how to adapt to it, we launched climate change photography exhibitions in Hong Kong, Beijing, mainland China and Macau. Additionally, on the eve of the 2023 United Nations Climate Change Conference, we released a case study which examines the climate challenges faced by eight vulnerable urban and rural communities in Hong Kong, mainland China, and other Asian countries and regions over the past few years.
- We made strong efforts to influence policy advocacy through our Hong Kong Poverty Report 2023. We submitted the report for the Chief Executive's 2023 Policy Address consultation. The government responded to our recommendations, including reviewing the minimum wage, establishing a community living room programme, expanding childcare services, and strengthening retraining schemes for middle-aged to young-old individuals in the Policy Address. We also worked with our partners to help young people from ethnic minority backgrounds in Hong Kong and SEN (Special Educational Needs) youths in Macau enter the workplace through training and internships.

These impactful accomplishments have been possible with and because of you – our dedicated supporters and partners whose generosity and compassion have inspired us every single day. Thank you, from the bottom of our hearts, for your steadfast support. We eagerly look forward to what we will accomplish next.



WE'RE FIGHTING FOR A WORLD FREE OF POVERTY. AND WE WON'T STOP TILL OUR WORK IS DONE.

### WHO WE ARE

### OUR MISSION AND VISION

At Oxfam, we believe that no one should live in poverty. That's why we envisage a world free of poverty and the injustices that stem from it; a world where all people are valued and treated equally, and can lead dignified lives.

Oxfam Hong Kong (OHK) is a member of the Oxfam confederation and is part of a global movement for change. Together, we're working with people to create a future that is secure and free from poverty, and we won't stop till our work is done.





### OUR CORE VALUES



We are committed to fighting the injustices of poverty.



We create space for people to become changemakers.



We embrace diversity and believe all are born equal in dignity and rights.



We are true to our mission and hold ourselves accountable in all that we do.



We believe innovation is key to finding solutions to create a world without poverty.

### HOW WE WORK

At Oxfam, we understand that poverty is a complex issue that needs to be tackled using a sustainable and holistic approach, or what we call our one programme approach. This approach goes beyond simply patching problems. Instead, our programmes link development, humanitarian and influencing work in pursuit of common objectives to fight poverty.

We also take a rights-based approach to our work. This means we believe everyone has the right to live free of poverty.

We can't do any of this on our own though. We rely on strong partnerships and collective action in order to effect change. Partnering with people who experience poverty, partner organisations, donors and all of our supporters is indispensable to our work. In fact, building a strong network of collaborators is integral to realising a world without poverty.

### MONITORING, EVALUATING AND LEARNING

To ensure our work is effective, we regularly monitor, evaluate and learn from our projects and programmes. At the core of this process is the participation of various stakeholders, especially the vulnerable groups with whom we work. Aside from relying on the expertise of our programme staff and local partners, communities themselves identify their needs and give feedback, and we work together to find sustainable and innovative solutions.



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HUMANITARIAN RESPONSE



DEVELOPMENT PROGRAMMES



ADVOCACY & DEVELOPMENT EDUCATION

### **ONE PROGRAMME APPROACH**

Photo: Banung Ou/Oxfam

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Oxfam Hong Kong, in collaboration with humanist photographer Qiu Bi, visited remote areas across Asia in 2023. Together, we witnessed how unpredictable weather had led to crop failures, and how climate disasters had

devastated the homes of many people.

We organised the 'Know Heaven, Know Earth: Oxfam Hong Kong Climate Change Photography Exhibition' in Hong Kong, Beijing and Macau. We hoped that after visiting the exhibition, the public would gain a deeper understanding of the impacts of climate change across the globe, and through their own actions, take steps to protect the environment.

### KNOW HEAVEN,

OXFAM HONG KONG PHOTOGRAPHY

# THE PHILIPPINES Image: Contract of the philippine of th

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Planting mangroves, planting hopes.







### KNOW EARTH:

CLIMATE CHANGE EXHIBITION







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KNOW HEAVEN

### THANK YOU, OXFAMILY!



### YOYO

#### REGULAR DONOR RECRUITMENT AMBASSADOR

I believe my work is meaningful because by helping people understand our work and inviting them to support us, we can sustain longer-term poverty alleviation projects and help more people fight against poverty and enable them to become independent. Therefore, it is important to provide accurate information to the public, and never mislead them.

I sometimes encounter unforgettable experiences in my work. For example, there was one time we were recruiting donors on a street, a passerby suddenly rushed in front of me and spat on me. Since then, I keep reminding myself to be vigilant. However, I remain deeply motivated because I've had heartwarming interactions with kind donors who have generously supported our cause.

### MR. CHOW **A monthly donor**

I have named OHK as the beneficiary in my will because I wholeheartedly support its work on fighting poverty in Hong Kong. Please continue to help more low-income families especially those with elderly people and children to improve their lives. Let us provide them with opportunities and hope to build a brighter future.





### ALLY AN OXFAM SUPPORTER

For a 17-year-old, I've always considered myself to be bold and adventurous. I first discovered my passion to serve at [the age of] 6 on an Oxfam Rice Event.

Gratitude filled my heart after joining a trip to Gansu, mainland China to see some of Oxfam's projects that support left-behind and migrant children in August 2023. The villagers welcomed us and shared their everyday lives with us. They were all content and grateful for the help that Oxfam has been providing them. Despite their lives having been improved, they are still in need of support to rebuild their lifestyle and way of thinking.



#### LUO DI DEPUTY DIRECTOR OF BIJIE TONGXIN SOCIAL WORK DEVELOPMENT CENTRE

We became an Oxfam partner in 2020. Oxfam cares about the development and wellbeing of marginalised children, and thanks to its support, we have been able to launch projects to improve the self-care and social skills of left-behind children in Guizhou.

The projects included teaching responsibility to children through doing chores and personal-social guidance as well as community participation. We believe that encouraging children to realise, improve and make good use of their abilities can help them live better lives. We have so far reached more than 1,000 left-behind children.

### UNCLE FAI LONG-TERM VOLUNTEER OF OXFAM

I started participating in the Oxfam Rice Event in 1995. Except during covid, I haven't missed a single event in the past 25 years. Every year, I am responsible for an Oxfam rice stall in Tai Po. The 2023 Oxfam Rice Event was held in June. It was sweltering working on the street!

If you ask me why I am so committed, I must say I didn't think much about it in the beginning. I just knew that Oxfam is an international NGO and committed to alleviating poverty across the world. In recent years, I have noticed that Oxfam has become increasingly concerned about the growing poverty in Hong Kong and has been working hard to address the problem. I appreciate this very much, which is why I support Oxfam so strongly.





### YUON FUK LUNG **PRINCIPAL OF THE BUDDHIST FAT HO MEMORIAL COLLEGE**

Every year I participate in the Oxfam Trailwalker (OTW) with teachers and students from the college. I myself have participated in 17 OTWs, including one overseas OTW. This year we had 6 teams from the college with 24 students and teachers. I am proud to say that we all completed the 100km course except one student who was injured along the way and had to drop out.

We have supported 0TW for many years. The event helps us develop our perseverance and build team spirit. Among our six teams this year, HUI Chun Wai, a member of Team 0744, participated in the event for the first time. He has lacked confidence since he was a child and in order to encourage him, I practiced with him on mountain walks. During the race, Chun Wai strained his leg at checkpoint 3, but he didn't give up. He and his teammates overcame all difficulties and completed the course in 38 hours and 24 minutes. All the teachers and students in the school were very moved. The most encouraging thing is that Chun Wai has learned to communicate with others and express himself through the 0TW.

### ADAPTING TO CLIMATE CHANGE

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I thank Oxfam very much for their support. They have taught me to consider agricultural development issues from the perspective of the entire village. — LIU Juan, a villager

### **CARBON-NEUTRAL TEA**

Liugou Village, in southern Shaanxi Province in mainland China, has been growing tea for generations. However, heavy rains in 2012 destroyed many of the villagers' crops and houses, threatening their lives and livelihoods.

Oxfam has been working in Liugou Village since 2013 to help the villagers reduce the risk of disasters and adapt to climate change. The project has achieved remarkable results in improving livelihoods and enhancing the villagers' awareness of disaster prevention. Last year, together with our local partner, we continued to support the villagers in growing and producing low-carbon tea and improving the ecological environment of the village. This has strengthened the villagers' ability to sustain the development of the community over the long term. Our work included:

- Building effective water-saving irrigation facilities and enhancing the resilience of tea gardens to withstand natural disasters and cope with extreme weather.
- Establishing a resource recycling centre to promote the reuse of organic waste.
- Establishing a low-carbon tea processing plant and encouraging villagers to participate in the design of environmentally friendly tea packaging.
- Exploring eco-tourism with low-carbon tea as a selling point to develop additional sources of income.

The long-term goal of Oxfam's Liugou Village project is to increase the villagers' sustainable income by improving their planting skills and achieving carbon-neutral tea production. We also encourage women to get out of their homes and participate in discussions and decision-making on community development, climate change adaptation and ecological environment protection. MORE THAN 500 VILLAGERS PARTICIPATED IN TRAINING ON COMMUNITY DEVELOPMENT, CLIMATE CHANGE ADAPTATION AND ENVIRONMENTAL PROTECTION.

Photo: Qiubi/Oxfam

### HELPING LOW-INCOME FAMILIES IN HONG KONG TO COPE WITH EXTREME RAINSTORMS

On 7 September 2023, Hong Kong recorded 158.1 millimetres of rain in a single hour! This was the heaviest one-hour rainfall on record. The homes of many low-income families living on lower floors, especially those in vulnerable subdivided flats, as well as the homes at rooftop, were damaged, posing health and safety risks. In response, Oxfam and its partner provided immediate emergency assistance to affected families, including repairs, replacement of damaged furniture and other measures to help them get back to their normal lives as soon as possible.









Ms Ko is a single mother with a school-age son. They live in a subdivided flat of about 70 sq. ft. in Tai Po. The heavy rains on 7 September last year caused water seepage into the walls of their home. Due to insufficient ventilation through the windows, even though Ms Ko wiped the walls every day, she couldn't prevent mould from growing on the walls.

Oxfam helped Ms Ko buy a dehumidifier and a fan to improve the indoor ventilation in her home and prevent dampness in the walls, and to improve the respiratory health of Ms Ko and her son. 23 YOUNG PEOPLE WITH SEN COMPLETED TRAINING COURSES AND MORE THAN 2,780 HOURS OF INTERNSHIP. NEARLY HALF WERE SUCCESSFULLY REFERRED TO EMPLOYMENT OR ENTERED VOCATIONAL TRAINING CENTRES.

### SUSTAINABLE LIVELIHOODS IN JUST ECONOMIES

### SUPPORTING THE YOUNG WITH SPECIAL EDUCATION NEEDS TO ENTER THE WORKFORCE

In recent years, the number of students with special educational needs (SEN) in Macau has continued to increase. Although public concern for SEN students has improved, and there is more support in schools, it is still difficult for SEN students to enter the workforce.

Due to insufficient employment training and difficulty in finding a job, SEN youths are disoriented and may develop emotional and behavioural problems.

Oxfam worked with its partner the "Bosco Youth Service Network" to provide employment support for SEN youths, especially those with autism. The support included:

- Vocational training to improve students' interpersonal relationships and interview and problem-solving skills.
- Emotional and psychological counselling to improve their ability to cope with stress and challenges.
- Providing internship opportunities at the Bosco Green Store, and referrals to other restaurants, drug stores and supermarkets to accumulate work experience.



Lio Gaspar Filomena couldn't find a job during covid. She felt depressed and went to a social worker for help. It was then she discovered that she had been suffering from a developmental disorder since childhood. After participating in our project, her confidence improved and she learned to accept herself. She was then hired as a part-time shop assistant at the Bosco Green Store because of her good performance.

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I know my strengths and weaknesses and I know I can do the job. I encourage everyone to have a positive attitude to solve their problems. — Lio Gaspar

Filomena

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### HONG KONG POVERTY REPORT

In September 2023, Oxfam published the "Hong Kong Poverty Report 2023: A Polarised Recovery in the Post-Pandemic Era". We found that in the first quarter after the pandemic, more than 1.36 million people, which is 20% of the population, were living in poverty.

This shows that only high-income families have benefitted from the economic recovery, while low-income families continue to face challenges. THE GAP IN THE MEDIAN MONTHLY INCOME BETWEEN THE POOREST AND RICHEST 10% OF HOUSEHOLDS IN HONG KONG WIDENED FROM 34.3 TIMES IN 2019 TO 57.7 TIMES IN THE FIRST QUARTER OF 2023.



### HUMANITARIAN RELIEF

### **GAZA CRISIS**

On 7 October 2023, a serious conflict broke out between Israel and Palestine, causing huge civilian casualties with many more now on the verge of famine. With the medical system devastated, more than two million people were in dire need of humanitarian aid. Despite the logistical challenges and unprecedented obstacles, as of the end of March 2024, Oxfam and its partners reached 263,000 people with relief which included:



### **PROVIDING LIFE-SAVING WATER**

Gaza's water and sanitation systems have been devastated. Water supply is now at 7-17% of pre-conflict levels due to infrastructure damage and fuel shortages. These, along with deteriorating sanitation, lack of hygiene supplies, and overcrowding, increase the risk of disease outbreaks.

Oxfam and local partners used core reverse osmosis technology and solar power supply systems for five underground saltwater desalination facilities in the temporary settlements of Rafah and Khan Younis. The units provide an average of three litres of clean water per person per day to protect people's health. We have installed an additional 76 water-storage airbags, each with a capacity of 5 cubic metres, and provided plastic buckets to help people access the water.

Oxfam has been working in the Occupied Palestinian Territory and Israel since the 1950s, providing clean water and sanitation facilities and cash assistance to poor families.

PER PERSON PER DAY TO 10,500 DISPLACED **PEOPLE IN** RAFAH AND KHAN YOUNIS.



### **EAST AFRICA FOOD CRISIS**

In April 2023, Somalia, Kenya and Ethiopia were hit by devastating floods affecting over 1.5 million people. Some areas in Ethiopia were also affected by drought, conflict and floods, forcing many refugees to return to refugee camps in South Sudan.

This led to serious food shortages in the camps and an increase in rape and sexual assault against women and children. Oxfam provided humanitarian assistance to the South Sudan refugees. This included:

- Providing emergency cash for children whose primary caretakers had left home to find work; helping households headed by single women to buy food and essentials to prevent the women from selling themselves in exchange for food and necessities.
- Repairing water supply facilities and promoting better sanitation to reduce infectious diseases.
- · Installing toilets and showers with lights to reduce the risk of sexual assaults on women.





### **QINGHAI EARTHQUAKE**

On 18 December 2023, a 6.2-magnitude earthquake struck Qinghai Province affecting 419 villages in 46 townships. The affected communities struggling to find shelter in the bitter winter cold urgently needed relief.

Oxfam Hong Kong received a grant of HK\$5,986,000 from the Hong Kong SAR Disaster Relief Fund to provide food and quilts to 7,500 households in 34 towns in Haidong County, Xunhua County and Hualong County. We especially focused on the needs of women. After receiving the relief supplies, the villagers had to sign a receipt to ensure transparency. We will help villages with post-disaster recovery projects to help them improve their livelihoods and adapt to climate change. 8,100 PEOPLE PARTICIPATED IN EDUCATIONAL ACTIVITIES ON LEGAL KNOWLEDGE, GIRLS' RIGHTS, AND GENDER EQUALITY.

### GENDER JUSTICE

### EDUCATION TO END THE SCOURGE OF CHILD MARRIAGE

Due to persistent poverty and traditional norms, parents often marry off their daughters at a young age in exchange for a dowry, denying them the educational and developmental opportunities that schooling could provide. As a result, an alarming 12% of girls who do enrol in school end up dropping out. In fact, for every 100 girls who start Primary 1, only three will progress to secondary school.

Oxfam believes continued investment in education and gender empowerment can break the cycle of intergenerational poverty and marginalisation that has long constrained opportunities for girls. We have worked tirelessly with our local partners to equip vulnerable children with the knowledge, skills, and confidence to overcome the obstacles they faced. The project included:

- Providing bursaries to 1,002 vulnerable children to enhance secondary school enrolment.
- Distributing bicycles to reduce long commute times to school and help lower dropout rates.
- Providing solar lamps to enable girls to study at night.





When I grow up, I want to become a member of parliament. I will advocate for and mobilise more resources in education and public health and strive to build more hospitals and schools for our community. — Brenda Kamoto Brenda Kamoto is a primary school student. She participated in Oxfam's education and girls' empowerment programmes, where she gained the crucial knowledge and tools to navigate issues like gender-based violence and child marriage. Deeply grateful for these transformative opportunities, she was saddened to see so many of her peers being denied access to life-changing educational opportunities.

Education and gender equality are fundamental human rights. Oxfam has long championed the empowerment of impoverished, marginalised women and girls and supported them in breaking free from traditional gender roles and child marriages to pursue brighter futures.

### EMPOWERING ETHNIC MINORITY YOUTH WITH SKILLS AND EMPLOYMENT

Many ethnic minority youth, especially women, in Hong Kong have very limited employment opportunities due to their lack of proficiency in Chinese. This means it is difficult for them to escape poverty.

The number of non-Chinese speaking (NCS) students in Hong Kong is increasing every year. But there is a serious shortage of NCS teaching staff with ethnic minority backgrounds. This reduces the learning support for ethnic minority children.

To address this problem, Oxfam Hong Kong launched the "Foundation Certificate in Early Childhood Care and Education for Non-Chinese Speaking Learners" with support from the Social Innovation and Entrepreneurship Development Fund (SIE Fund) and the Kerry Group. The certificate enables ethnic minority youth to explore possible careers in early childhood education and provides ethnic minority children with better support at school.

The programme also helped young ethnic minority women become teaching assistants and provided employment referrals for any who had passed the written exam and had completed the practicum, and this is changing some of the entrenched attitudes of parents regarding their children's employment choices. THE PROGRAMME WAS AWARDED "THE SOCIAL CAPITAL BUILDER LOGO AWARDS" BY THE HOME AND YOUTH AFFAIRS BUREAU'S COMMUNITY INVESTMENT AND INCLUSION FUND.

無窮世界 World Without Poverty

FOUNDATION CERTIFICATE

EARLY CHILDHOOD CARE

主語早期教育學與教基礎證書課

I'm fortunate to be a teaching assistant at a kindergarten, and I hope that in the future I can teach more minority students to learn Chinese. I want the children to understand that they too can master the language and change their destiny. — Nazia Mehmood

S 基里集團 KERRY GROUT

Nazia Mehmood grew up in Hong Kong and as her three children have now grown up, she wanted to re-enter the workforce and gained the "Foundation Certificate in Early Childhood Care and Education for Non-Chinese Speaking Learners". World

Without

Poverty

Hong Kong





### **OXFAM TRAILWALKER 2023**

This year's Oxfam Trailwalker (OTW) attracted 776 teams with a total of 3,104 participants. 70% of the entrants were participating for the first time. Corporate teams also reached a new record with 283 teams. Team no. 8001 was the first team to complete the OTW 2023. The team completed the course in 12 hours and 42 minutes.

All funds raised will support OHK's poverty alleviation projects, disaster relief and advocacy work to improve the lives of people living in poverty in Hong Kong and around the world.

### OXFAM MUSICAL MARATHON

The theme of this year's Musical Marathon was to 'Compose a Humanitarian Movement'. A passionate group of philanthropists shared their movements at the Hong Kong Arts Centre and on our YouTube channel from



July to September.

Their efforts aimed to support disaster-affected communities experiencing poverty and raise funds for our poverty alleviation programmes in Hong Kong and around the world.



ENGAGING



The Oxfam Rice Event returned for the first time after the pandemic with a theme of 'Fight climate change, empower smallholder farmers'.

We set up 47 rice stalls in Hong Kong, Kowloon and the New Territories for two consecutive weekends from 10 June 2023. Artists Tony Hung and Stefan Wong attended the opening ceremony.

Around 1,000 volunteers helped to sell rice to support our poverty alleviation work. Through this fundraising event, we can work with smallholder farmers in many countries to help them prepare for disasters and adapt to climate change.

### **OXFAM TOWERRUN**

The 10th Oxfam TowerRun was held at the Macau Tower on October 22 last year.

The event received international accreditation from the Towerrunning World Association (TWA) and the Asia-Pacific Vertical Marathon Association (AVA).

Over 530 participants took part and every step they took helped alleviate poverty, provide disaster relief, and fund development initiatives in Macau, Hong Kong, and worldwide.

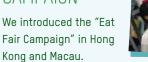




### COMMUNITY -



### EAT FAIR CAMPAIGN



Through a series of experiential workshops, online challenges and illustrations, we hoped to encourage discussion on the relationship between poverty and food crises among the public and inspire more people to promote low-carbon emissions and help alleviate poverty.

The programme also launched "Eat Fair Schools", "Eat Fair Shops" and "Eat Fair Corporates" campaigns and called for schools, restaurants, shops and companies to engage in "Eat Fair" actions which included organising educational talks, vegetarian days and fundraising activities and selling vegetarian, low-carbon emission, or fair-trade food.

### **OXFAM EXPERIENCE EXCHANGE SESSIONS**

On 4 December 2023, our Oxfam Hong Kong Guangdong Office held a capacity-building and experience exchange session for grassroots organisations under the theme of "Humanitarian Relief and Disaster Preparedness and Mitigation". Representatives from 16 foundations and NGOs



from different regions in the Mainland shared and exchanged experiences in humanitarian response.





### THE NEW OXFAM EDUCATION CENTRE

In order to be closer to the grassroots community, we relocated our Education Centre to Kwun Tong.

The centre provides innovative, interactive, and experiential educational activities and workshops for students, parents, and the general public to help nurture a new generation of global citizens.

Through interactive theatre, field trips, simulation experiences, and games, participants learn about issues such as wealth disparity, climate change, food crises, and sustainable development.

We also launched a newly designed "Kwun Tong Community Exploration" activity to explore hidden poverty issues in the community.

### **GRANT FOR GOOD**

We were appointed by the Social Innovation and Entrepreneurship Fund (SIE Fund) in March 2023 to create the "Oxfam Grant for Good".

Along with our strategic partner, Cyberport, we encouraged people from all walks of life to come up with innovative solutions to address poverty and social exclusion. So far, we have received more than 300 solutions and we have more than 10 projects currently in progress.

These projects aim to support low-income families and those living in cramped subdivided units, the elderly, ethnic

minorities, people with disabilities and children with special educational needs.





### THANK YOU

#### **GROUPS/ASSOCIATIONS**

Asian-Oceanian Vertical Marathon Association Associação Geral das Mulheres de Масац Associação Nacional dos Calígrafos de Macau Associação Promotora do Desenvolvimento de Macau Best Buddies Macao Association Centro de Educação e Apoio à Família na Ilha da Taipa Chi Ha Yuen Limited Chinese Medicine Professional Tui-Na Association, Hong Kong Crossroads Foundation Friends of Oxfam Trailwalker General Association of Athletics of Macau Green Commune Education Charity Foundation Limited Growing Up With Kids Association Hong Kong Adventure Corps Hong Kong Air Cadet Corps Hong Kong Amateur Radio Transmitting Society Limited Hong Kong Hiking Meetup Hong Kong Physiotherapy Association Limited Hong Kong Podiatrists Association Macau Artistes Association Macau Pageant Alliance Po Leung Kuk Jockey Club Pak Tam Chung Holiday Camp Sai Wan Village Scout Association of Hong Kong Sikh Volunteer HK Sunset Peak Volunteer Unit Swire Properties Community Ambassador The Green Earth The Royal Hong Kong Regiment (The Volunteers) Association Towerrunning World Association Trailwalker Teaching Room University Bible Fellowship (Hong Kona) Limited 香港書法專業人員協會 祐漢言道堂 婦聯大廈管理機關

#### ACADEMIC Institutions/schools

Alice Lau & Vera Shen Education Fund Gordon Pei Kindergarten Assembly of God Union Church Kindergarden Associação de Pais e Professores do Colégio Diocesano de São José [5.ª]de Macau Bishop Hall Jubilee School Buddhish Hung Sean Chau Memorial College Buddhist Wong Cheuk Um Primary School Chan Sui Ki (La Salle) College

Chan Sui Ki (La Salle) College Chan Sui Ki Perpetual Help College Ching Chung Hau Po Woon Primary School Christian & Missionary Alliance Sun Kei Primary School Christian Evangelical Centre Lok Fu Kindergarten Colégio de Santa Rosa de Lima -Seccão Chinesa Colégio de Santa Rosa de Lima -Secção Inglesa Colégio Diocesano de São José (6) Colégio Diocesano de São José 5 (Primaria e Pre-Primaria) Colégio Diocesano de São José 5 (Secundária) Colégio Perpétuo Socorro Chan Sui Ki Colégio Yuet Wah Escola Concórdia para Ensino Especial Escola de Santa Teresa do Menino Jesus Escola Dom João Paulino Escola dos Moradores do Bairro do Patane Escola Há Ván Châm Vui Escola Kwong Tai (Sucursal) Escola Nossa Senhora De Fatima Escola Oficial da Flora Escola Primária Luso-Chinesa "Sir" Robert Ho Tung Escola São Paulo Escola Secundaria Pui Va Escola Tong Nam Escola Xin Hua Escola Xin Hua (Secundária) Good Health Anglo-Chinese Kindergarten (Tsing Yi South) Good Health Anglo-Chinese Kindergarten Good Health Child Care Centre Grantham College of Education Past Students' Association Whampoa Primary School Guideposts Kindergarten (Siu On Branch) Heep Yunn Primary School Heep Yunn School Private Kindergarten HHCKLA Buddhist Po Kwong School Ho Shun Primary School (Sponsored by Sik Sik Yuen) Homantin Government Secondary School Hong Kong 5-S Kindergarten & International Child Care Centre Hong Kong Chinese Women's Club College Hong Kong Management Association David Li Kwok Po College Instituto Salesiano

Instituto Salesiano da Imaculada Conceição Jockey Club Ti-I College KaoYip Middle School King Ling College Kowloon Ling Liang Church Kindergarten Kowloon Tong School (Primary Section)

Leung Kui Kau Lutheran Primary School Macau Baptist School

Our Lady of Fatima Girls' School Po Leung Kuk Choi Kai Yau School Pui Ching Middle School Macau **QESOSA Branch Primary School** Queen's College Sacred Heart Canossian College, English Section SAHK Ko Fook Iu Memorial School Santa Maria Mazzarello School Santa Rosa de Lima English Secondary School SDM-Chatsworth International Kindergarten Sha Tin College Sham Shui Po Baptist Church Kindergarten Shek Lei St.John's Catholic Primary School Singapore International School (Hong Kong) SKH Chu Oi Primary School (Lei Muk Shue) SKH Holy Trinity Church Tsang Shiu Tim Kindergarten SKH Tsoi Kung Po Secondary School St Pauls College Primary School St. Edward's Catholic Primary School St. Hilary's Primary School St. Patrick's School Stamford American School Hong Kong The Macau University of Science and Technology - School of Business Tong Mei Road Government Primary School Truth Baptist Church Kindergarten Tsung Tsin Christian Academy Tsung Tsin Mission Graceful Kindergarten (Ma On Shan) Yan Chai Hospital Nina Lam Kindergarten Ying Wa College YMCA of Hong Kong Christian College Yuen Long Merchants Association Kindergarten Yuen Long Merchants Association Secondary School Yuk Yin School 真理浸信會富泰幼稚園 嘉諾撒聖心英文中學社會工作組 廣林浸信會呂郭碧鳳幼稚園 澳門培正中學義工隊 COMPANIES

24/7 Fitness Macau Administração Condominios de Fa Seng Hong Tou Wai Yip AIA International Limited AIA International Limited Macau Branch Alan Chan & Partners Alves Cafe Anco Space Apple Inc. Artyzen Grand Lapa Macau Banco Comercial de Macau Bank of China (Hong Kong) Limited Bank of China (Macau) Be Your Herb Big ball Handmade Food

Big Pie Coworking Blessings Vegan Store Cafe falala Cafe Fantasy Cafe Super Mario Cafe Voyage Carry me Cathay Pacific Airways Limited Chaa Chakra SPACE Chan, Li, Law CPA Limited China Resources Beer (Holdings) **Company Limited** Chung Wo Elevador Engenharia Sociedade. Unipessoal Limitada Chung Wo Elevator Engineering Company Limited Classroom Club CLP Power Hong Kong Limited Columbia Common Room Companhia de Electricidade de Macau Companhia De Enpreendimentos Marsul Lda. Concept 4 Ltd. Concept H CTM - Companhia de Telecomunicações de Macau S.A.R.L Cube Spatial Design Limited Cyberport Dah Chong Hong Holdings Limited Dah Chong Hong Macau Logistics Warehouse Company Ltd. Daily Green DCH Logistics DCH Mobility Deckers Macau Limited Din Tai Fung D'light Dessert Cafe DLK Advisory Limited Emerald Ernst & Young Global Limited Exhibition Group Limited Find Macau Fitz Food simple Frangi's Grill Fresh 百分百新鮮 Galaxy Entertainment Group Limited GAW Capital Partners Golden Liberty Investment Limited (Macau Branch) Greeners Fusion Grant Thornton Hang Seng Bank Limited Harney Westwood & Riegels Hoe Hin Pak Fah Yeow Hong Kong Gold Coast Hotel Hopewell Real Estate Agency Limited Hung Fook Tong Group Holdings Limited ICHIRYU CAFÉ International Vertical Marathon IPC Hong Kong **iSQUARE** ITECH (Asia) Company Limited JAJA

Kerry Cargo Centre Limited Kerry Group KHMER Rice (Macau) Trading Company Limited Kornhill Plaza KPMG Kum Shing Group L'Arc Macau Laguna Plaza Laputa Technologies Limited LH Group Link Asset Management Limited Linklaters Business Services (H.K) l imited Lockcha Love Veggie Luen Fung Food Supermarket lululemon Ι ΠΟΧΟ Ma Hong Kei Pastelaria Macau Artistes Association Macau Insurance Company Macau Pass S.A. Macau Tower Convention and Entertainment Centre Mai Lon Store MCP One Medialink Group Limited Melaleuca of Asia, Ltd. Co. Melco Resorts & Entertainment l imited MGM Microsoft Ming Kei MM Marketing Communications Consulting Ltd. MOME Nature's Village New Green Box Pavilion Centre Ltd. NOVA Mall OCBC Bank (Hong Kong) Limited OCBC Macau Occasions Public Relations Macau Limited Ocean & Colman Engineering Co. Ltd. ORA Coffee-Tap Seac Our Lady of Fátima Church PCCW & HKT Pizza Express Macau POCARI SWEAT Polymer Capital Mangement H.K Ltd. Ponte 16 Resort Macau Present Living HK Prime Glory Holdings Limited Puffin Cafe Radio Vilaverde, Limitada RALA Royal Supermarket Company Limited Running Biji S'way Music Studio Saika Noodle House Sam Yuen Investment Company Ltd. San Miu Supermarket Limited Sands China Ltd. Seiko - Thong Sia Watch Co., Ltd. sensory ZERO SGS Hong Kong Limited Shanghai YaoWang Law Offices Shangri La International Hotel Management Ltd. Shine Wise & Co. CPA Shun Tak Holdings (Macau) Limited

Simmons & Simmons Sino Group Skypark Macau Tower by AJ Hackett Slowood Something Wild-The Farm Sportsoho Standard Chartered Bank (H.K) Ltd. Storefriendly Self Storage Group Ltd Sunnyside Limited SunStarCity Swire Group Synergy Concept Limited Τ8 Tai Fung Bank Limited Taiping Life Macau Terra Drin Ba The Bank of East Asia, Limited The Emperors House The joy of Living Cafe Ting Tingveggie Burger TKO Plaza Tom Lee Music Company Limited Toplight Investment Ltd. TurboJET Uni-China (Group) Company Limited U線杰民農產品 Vedge Macau Vega Vega Vennic Limited Viatris Healthcare Hong Kong Limited Vitasoy (Macau) Limited VRun Life Runner Watsons Water Weeds Gelato & Coffee Wolfpack Wynn Resorts (Macau), S.A Yue Man Square ZA Magazine ZURICH INSURANCE COMPANY LTD ZURICH WATCH COMPANY LIMITED 八百屋 小��雞 比高農產品 永隆米行 生活原素 吉禾水果蔬菜 好媽媽之菜籃 汘海記 百分百新鮮 何記蔬果 利和豐農產品批發 志發海產有限公司 谷威貿易(香港)有限公司 周記蔬果 和發貿易有限公司 杰民農產品 杰民農產品(勝和店) 花果山食品 品鮮生果店 祐漢街市37號檔 康豪貿易行 (深到嬴 菜販一王潤桂 菜販一何美細 菜販一豆腐婆婆 菜販一芽菜婆婆 菜販一香姐 菜販一梁財妹 菜販一楊金轉 菜販一劉玉嬋 菜販一劉英偉

菜販一鍾景池

菜販 — 鄺錦甜 菜鮮生 華興士多外賣食店 群隊街16A 群隊街36號 義記雲節 餐記雲較 樹記海媒體有限公司 澳風輝鮮果17石 劉輝鮮果17石 樂」 個輝鮮果生 優優多多超級市場

#### GOVERNMENT/ STATUTORY BODIES

Agriculture, Fisheries and **Conservation Department** Auxiliary Medical Service China Friendship Foundation for Peace and Development Chinese People's Association for Friendship with Foreian Countries Civil Aid Service **Civil Aviation Department** Correctional Services Department Culture, Sports and Tourism Bureau Customs and Excise Department Volunteer Team Department of Civil Affairs of Guangdong Province Education and Youth Development Bureau of the Macao SAR European Union Fire Services Bureau of the Macao SAR Government Flying Service Government Property Agency Highways Department Hong Kong Fire Services Department Hong Kong Fire Services Department Volunteer Team Hong Kong Observatory Hong Kong Police Force Hong Kong Police Volunteer Services Corps Hong Kong Special Administrative Region Disaster Relief Fund ICAC Staff Club Immigration Department Kowloon Central Cluster Public Security Forces Affairs Bureau of the Macao SAR Real Estate Registry of the Macao SAR Sai Kung District Office Sha Tin District Office Swedish International Development **Cooperation Agency** Tai Po District Office The Correctional Services Bureau of the Macao SAR The Education Department of Gansu Province The Foreign Affairs Office of Gansu Provincial People's Government The Municipal Affairs Bureau (IAM) of the Macao SAR The Rural Revitalisation Bureau of Yunnan Province

The Social Innovation and Entrepreneurship Development Fund (SIE Fund) The Statistics and Census Service (DSEC) of the Macao SAR Transport Department Tsuen Wan District Office Tuen Mun District Office Urban Renewal Authority Water Supplies Department

#### **FOUNDATIONS**

Ford Foundation FountainVest Charity Foundation (Asia) Limited HKEX Foundation Ling Charitable foundation Limited Rockefeller Brothers Fund S L Wang S Y C Koo Charitable Foundation Shih Wing Ching Foundation The Incorporated Trustees of The Zoroastrian Charity Funds of Hong Kong, Canton and Macau ZeShan Foundation Zhilan Foundation 杜佩玲書法基金會

#### CELEBRITIES/ Individuals

Alicia Lam Alvin Ng Bob Lam Chan Ka Ho Cherry Cheng Eric Yeung Griselda Yeung Helen Tam Himmy Chan Izumi Soko James Lee James No Joseph Yeung Chi-Shing KK Chan Leung Ying Suet Lisa Ch'ng Lui Chiu Wing Mandy Lee Cho Melody Tam Milkson Fong Robynn Yip Shirley Yeung Stefan Wong Timothy Sun Tony Hung Veronica Shiu Vivi Cheung Walter Ding 江火連(連姐)

#### **OXFAM AMBASSADORS**

Cherry Ng Hai Qing Myolie Wu Nancy Loo Sammy Leung Sandy Lau Terence Siufay Vivian Chan

#### **OXFAM AFFILIATES**

Oxfam Great Britain

### PARTNERS

### MAINLAND CHINA

#### <u>Anhui</u>

合肥市華益兒童服務中心 合肥市廬陽區常青藤社會工作服務 中心 安徽太陽傘兒童慈善救助中心 安徽省慈善總會 安徽省江淮慈善基金會

#### Beijing

中國友好和平發展基金會 中國國際民間組織合作促進會 中國傳媒大學 北京市東城區源眾家庭與社區發展 服務中心 北京市海澱區融愛融樂心智障礙者 家庭支持中心 北京市通州區樂益融社會工作事務所 北京市朝陽區永續全球環境研究所 北京綠研公益發展中心 北京鴻雁社工服務中心 國家氣候中心 國家應對氣候變化戰略研究和國際 合作中心 深圳市二十一世紀教育研究院 聯合國開發計劃署駐華代表處

Fujian 石獅市近鄰社會工作服務中心

Gansu 中國共產主義青年團正寧縣委員會 民樂縣鵬程公益協會 甘肅省綠駝鈴環境發展中心 甘肅善泉城鄉社區發展中心 甘肅簡公益發展中心 苗肅簡公益發展中心 臨洮縣教育局 蘭州小草愛心社會工作服務中心 蘭州市安寧區愛源社會工作服務中心 蘭州南安寧區愛源社會工作服務中心 蘭州創暉社會工作服務中心 蘭州遇見未來心理諮詢服務中心

#### Guangdong

廣州市番禺區小金雁社區公益服務 中心 廣州市番禺區青年志願者協會 廣州市從化區齊家社會工作服務中心

<u>Guangxi</u> 桂林市藍天救援服務中心

#### <u>Guizhou</u>

 畢節市同德婦女兒童社會服務中心
 貴州省園藝研究所(貴州省園藝工程 技術研究中心)
 貴陽市觀山湖區睿陽社會工作服務
 中心
 貴州藍天救援隊
 銅仁市萬澤社會服務發展中心

#### <u>Hebei</u>

河北省邯鄲市涉縣旱作梯田保護與 利用協會

Hunan 長沙市開福區厚德社會工作服務中心

Inner Mongolia 西烏珠穆沁旗牧區信息服務中心

#### <u>Shaanxi</u>

西安市聯眾力社會工作發展中心 陝西仁愛兒童援助中心 陝西助老匯社會工作發展中心 陝西省社會工作協會 寶雞新星社會工作服務中心

### <u>Shandong</u>

青島常春藤社會工作服務中心 濟南市睦恩公益服務中心 濟南槐蔭積成社區社會服務中心

#### <u>Shanxi</u>

蔡家崖鄉人民政府 興縣住房和城鄉建設管理局

### <u>Yunnan</u>

中國科學院昆明植物研究所 昆明市西山區漢達社會工作服務中心 昆明市呈貢區夢南舍可持續發展服務 中心 昆明益行公益社區發展服務中心 昭通市海星行動公益協會 昭通市能量源社會工作服務中心 洱源縣疾病預防控制中心 富源縣後所鎮人民政府 雲南省國際民間組織合作促進會

### HONG KONG

Add Oil Workshop Addoilmusic Ltd Ageing Population Foundation Ltd Asbury Methodist Social Service Centre for Community Cultural Development Centre for Sustainable Development Studies, Hong Kong Baptist University Childhood is Ltd **Cleaning Workers Union** ComHome Social Housing Platform Ltd Concern for Grassroots' Livelihood Alliance Ltd Concerning Home Care Service Alliance Diocesan Pastoral Centre for Workers - Kowloon Eldpathy Co. Ltd. Farmacy HK Ltd Heep Hong Society Hollo Limited Home Care Apparel Company Ltd Hong Kong Catholic Commission for Labour Affairs La Violet Education Consultants Limited Lingnan University m-Chinese Solution Ltd Mosi Design Ltd One Bite Social Ltd PathFinders Ltd People Service Centre Ltd Protabolis Ltd Repair Café HK Ltd Science and Technology for Autism Remediation (STAR) Ltd Social Policy Research Ltd Social S Society for Community Organization The Education University of Hong Kong The University of Hong Kong

Tung Chung Community Development Alliance Very Hong Kong Foundation Ltd Wai Sing Music Ltd Wedo Global Limited

### MACAU

Bosco Youth Service Network Comuna de Pedra Green Future Hub Education Sap Fong Environmental Protection and Recycling Social Enterprise, Ltd. Sun Tou Tong Community Service Centre The Salvation Army Joy Family Integrated Service Centre Yetu Studio

### TAIWAN

Taiwan Community Mutual-Care Action Association

### INTERNATIONAL

Forus Gender Action Inclusive Development International Oxfam Colombia Oxfam in Bangladesh Oxfam in Ethiopia Oxfam in Ghana Oxfam in Ghana Oxfam in Kenya Oxfam in Laos Oxfam in Malawi Oxfam in Mozambique Oxfam in Nepal Oxfam in Occupied Palestinian Territory and Israel

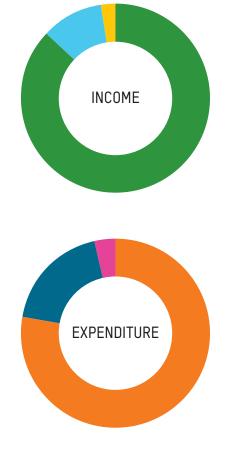
Oxfam in Pakistan Oxfam in South Sudan Oxfam in Syria Oxfam in Timor Leste Oxfam in Uganda Oxfam in Vietnam Oxfam International Oxfam International - Africa Regional Platform Oxfam International – Asia Regional Platform Oxfam Mexico Oxfam Pilipinas (Prospective Affiliate) Oxfam Turkiye Stichting Re-course International



### FINANCIAL HIGHLIGHTS

### INCOME AND EXPENDITURE

TOTAL INCOME	198,226
Others	4,765
Institutional fundraising	21,046
Public fundraising	172,415
INCOME	HK\$'000



EXPENDITURE	HK\$'000
Programmes	157,671
Fundraising and marketing	37,633
Management and administration	7,006
TOTAL EXPENDITURE	202,310
DEFICIT FOR THE YEAR	(4,084)

### PROGRAMME EXPENDITURE BY EXTERNAL CHANGE GOALS

EXPENDITURE	HK\$'000
Sustainable Livelihoods in Just Economies	70,680
Gender Justice	24,021
Climate Justice	19,629
Humanitarian Relief	43,341
TOTAL	157,671

### **FINANCIAL POSITION**

Assets and Liabilities	HK\$'000	Reserves	HK\$'000
Non-current assets	62,462	Restricted funds	15,958
Property, plant and equipment	62,462	Operation reserve	119,322
Current assets	105,712	TOTAL RESERVES	135,280
Prepayments, deposits and other receivables	7,406		
Cash and bank balances	98,306		
Current liabilities	31,696		
Accounts and other payable	21,434		
Grants payable	1,286		
Deferred revenue	7,880		
Lease liabilities	1,096		
Non-current liabilities	1,198		
Lease liabilities	1,198		
NET ASSETS	135,280		

These financial highlights are based on Oxfam Hong Kong's financial accounts for the year ended 31 March 2024. The full audited financial statements by KPMG are available on our website, www.oxfam.org.hk. All figures are in Hong Kong dollars.







### FINANCIAL REPORT

### **CONTINUOUS PUBLIC SUPPORT**

We are grateful for the generosity of our donors who have continued to support us under this challenging fundraising environment. Donations from the public amounted to HK\$172.4 million, which represented 87% of our total revenue.

This year, we raised HK\$3.4 million from the public for disaster relief work. This included HK\$2.7 million for the Gaza Crisis and HK\$0.6 million for the earthquake in Turkiye and Syria.

The Hong Kong Special Administrative Region Disaster Relief Fund granted us HK\$16.9 million to provide disaster relief support, including HK\$2.4 million for the Cyclone in Malawi, HK\$4.1 million for the Typhoon in the Philippines, HK\$4.6 million for the flooding in Jilin province and HK\$5.8 million for the Earthquake in Qinghai province of mainland China. Furthermore, we received HK\$4.2 million from the Government to support the projects in Hong Kong.

### **INVESTMENT IN PROGRAMMES**

A total of HK\$158 million was spent on programmes this year, which represented 78% of our total expenditure.

With regard to the emergencies, we spent a total of HK\$27.0 million on our humanitarian responses, including HK\$7.8 million for the Earthquakes in Turkiye and Syria and Qinghai province of mainland China, HK\$4.8 million for the Typhoon in the Philippines, HK\$2.4 million for the Cyclone in Malawi, HK\$5.3 million for floods in mainland China and HK\$3.1 million for the humanitarian crises in Bangladesh, Uganda and Gaza. Moreover, HK\$3.6 million was spent on recurrent emergencies such as public health, cyclical and climate-related disasters in mainland China and other places around the world.

We categorise our programme expenditure by External Change Goals; the goal we invested in the most was Sustainable Livelihood in Just Economies, which amounted to HK\$71 million, or 45% of our total expenditure. Through this goal, we aim to secure and enhance sustainable livelihoods in a just economy. We also spent HK\$43.2 million on the goal Humanitarian Relief. Through this goal, we aim to support vulnerable communities to build resilience to disasters and provide life-saving support during emergencies. Highly concerned about the climate, we spent HK\$19.6 million on this goal. Our work in this area aims to mitigate the impacts of climate change on vulnerable and poor communities and support them as they adapt to it. We also spent HK\$24.0 million on the goal Gender Justice this year. Through this goal, we aim to advance gender equality and eliminate gender-based discrimination.

### RESERVES

In 2023/24, we recorded a deficit of HK\$4.1 million. At the end of the financial year, our reserves stood at HK\$135.3 million, representing a decrease of 3% from last year. The reserves include HK\$16 million in restricted funds and HK\$119.3 million in operation reserves. This demonstrates that we have been able to maintain and ensure our financial health.

### **ACCOUNTABILITY MEASURES**

Whenever we make an appeal for a humanitarian disaster, we cover the core operational costs using our central funds, thereby ensuring that every dollar donated by the public goes to the urgent work at hand. A separate account is established for each emergency. We are also committed to accountability in terms of governance, compliance and controls, codes and standards, and transparency and communication (with further details on the next few pages).

### OUR COMMITMENT TO ACCOUNTABILITY

We are true and loyal to our vision and mission. We are committed to principles of integrity, good governance systems and best practices, and hold ourselves, stakeholders and partners accountable.

> LEARN MORE ABOUT HOW WE HOLD OURSELVES ACCOUNTABLE



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### GOVERNANCE

OHK's governing body, the Council, is responsible for the organisation's legal, ethical, strategic and administrative governance, as well as risk management. The Council helps formulate our strategies, guides and monitors our work, and overseas the expenditure of our programmes. The Council has also formed and delegated specific powers to several Committees.

### **COMPLIANCE & CONTROLS**

As a company limited by guarantee registered in Hong Kong, OHK complies with the relevant requirements set out in the Companies Ordinance. We are also a tax-exempt charity pursuant to Section 88 of the Inland Revenue Ordinance (Cap. 112). Our charitable status is regularly reviewed and confirmed by the Inland Revenue Department.

OHK strictly adheres to the financial standards issued by the Hong Kong Institute of Certified Public Accountants and the Oxfam Confederation Financial Standards. Our financial statements are audited in accordance with the Hong Kong Standards on Auditing and the Hong Kong Financial Reporting Standards.

Internally, we devise robust systems and processes to hold ourselves and those we work with accountable. The Finance, Risk and Audit Committee, chaired by the Treasurer of the Council, meets regularly to review all financial, risk, auditing and internal control issues related to the organisation. Moreover, the Committee supervises the internal audit function within the organisation. This enables us to evaluate and improve the efficiency and effectiveness of our risk management practices, control frameworks and governance processes.

### **CODES & STANDARDS**

OHK upholds the highest ethical standards to protect our employees and the communities we work with. We have zero tolerance for sexual harassment, exploitation and abuse in our organisation. Our staff, partners, governance members and volunteers are all bound by Oxfam's Joint Code of Conduct. We have a comprehensive set of safeguarding policies, which include our Whistleblowing Policy. Oxfam staff and members of the public can report

misconduct through our whistleblowing channels. In the 2023/24 fiscal year, one safeguarding case related to OHK was reported, but confirmed to be not upheld after investigation.

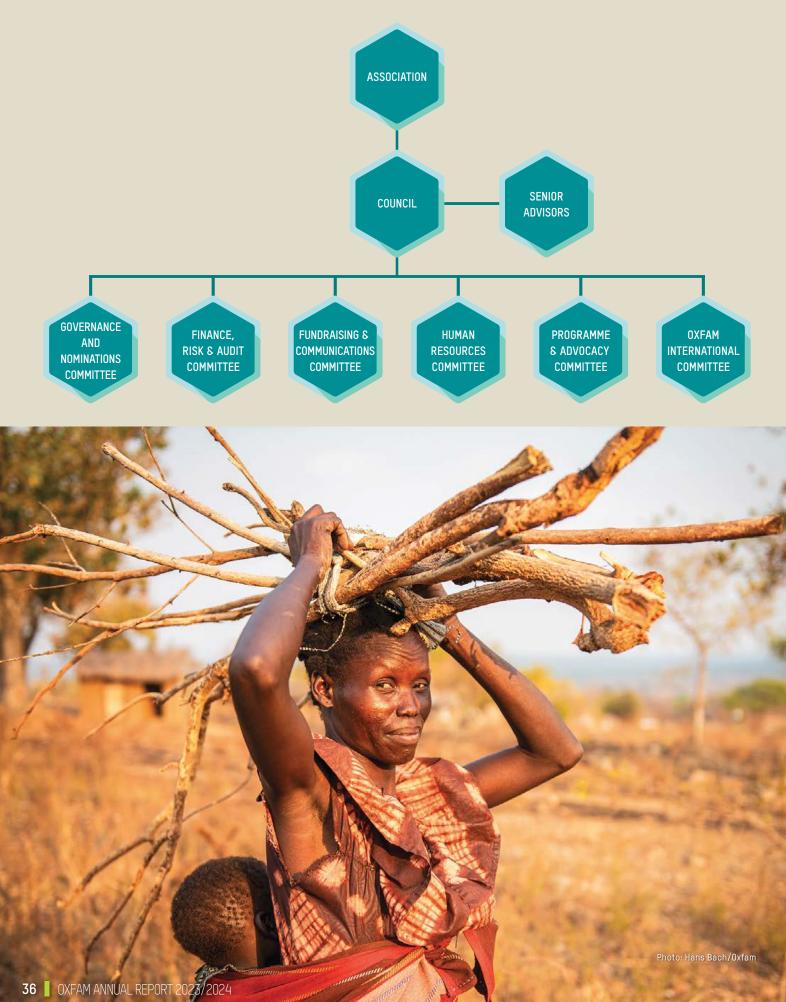
OHK also adheres to international standards, charters and best practices that guide the principles of our work on humanitarian response and disaster relief, as well as in the monitoring and evaluation of our strategies and programmes.



### TRANSPARENCY & COMMUNICATION

Every year, to ensure transparency in our work and use of funds, we publish our Annual Report and post it on our website together with the Audited Financial Statements. We also communicate actively and regularly with our donors and supporters through our newsletter – the Oxfam Express – and other publications, direct mailings, social media platforms, and public engagement events.

### OUR GOVERNANCE



OHK is governed by a Council. The Council members are elected at the Annual General Meeting of the Association of OHK. The Council appoints members to its Committees, which are chaired by Council members. All Council, Committee and Association members serve on a voluntary basis.

#### ASSOCIATION

Jose Alvares Monica Au Au Yeung Tat Chor (from 9 March 2024) Cai Yong Shun Agnes Chan Bernard Chan Irene Chan Virginia Chan Walter Chan (until 16 September 2023) Jeffrev Chau Josephine Chesterton Cheung Yuk Tong Sherman Chin Francis Fong Henry Ho David Hodson (until 16 September 2023) Lakshmi Jacota Hugh Kam Gavin Kwok (until 16 September 2023) Dicky Lai Russell Lamb Japhet Law Lo Chi Kin Teresa Ma Timothy Ma Sandra Mak Martin Matsui Melissa Moy Tian Allan No Wayne Porritt Betty Pun (from 9 December 2023) Pun Ngai Alex Setchina Vivek Sharma May Tan Herman To Kellee Tsai Mark Tung Wong Hung Wong Yu Cheung (from 9 March 2024) Antony Wood (until 16 September 2023) Joan Xia (until 16 September 2023) Marat Yu

#### COUNCIL

Cheung Yuk Tong (Chair) (until 16 September 2023)<sup>®</sup> Vivek Sharma (Chair) (from 16 September 2023)<sup>#</sup> Alex Setchina (Treasurer) Jose Alvares Agnes Chan (until 17 January 2024) Irene Chan Sherman Chin Francis Fong Lakshmi Jacota Hugh Kam Russell Lamb (from 9 December 2023) Teresa Ma Allan Ng Wayne Porritt Betty Pun (from 9 December 2023) Pun Ngai (until 16 September 2023) Marat Yu

#### **SENIOR ADVISORS**

Bernard Chan Josephine Chesterton Lo Chi Kin Martin Matsui May Tan Wong Hung

#### GOVERNANCE AND NOMINATIONS COMMITTEE

Cheung Yuk Tong (Chair) (until 16 September 2023)<sup>®</sup> Vivek Sharma (Chair) (from 16 September 2023) Bernard Chan Irene Chan Sherman Chin Alex Setchina Marat Yu

#### FINANCE, RISK AND AUDIT COMMITTEE

Alex Setchina (Chair) Betty Pun (Vice Chair) (from 9 December 2023)# Anthony Cheung Lakshmi Jacota Hugh Kam Teresa Ma (until 9 December 2023) Melissa Moy Tian Wayne Porritt (until 9 March 2024) Vivek Sharma

#### FUNDRAISING AND COMMUNICATIONS COMMITTEE

Irene Chan (Chair) Wayne Porritt (Vice-Chair) Jose Alvares Bernard Chan Francis Fong Hugh Kam (until 16 May 2023) Gavin Kwok (until 16 September 2023) Kevin Lai Wendy Lam Lauren Chung (Observer) (until 25 October 2023) Eric K Lee (Observer) (until 18 July 2023) Susanna Mok (Observer) (until 9 March 2024) Rita Wong (Observer) (until 18 July 2023) Amanda Yik (Observer)

#### HUMAN RESOURCES COMMITTEE

Sherman Chin (Chair) Russell Lamb (Vice Chair) (from 9 December 2023)<sup>#</sup> Agnes Chan (until 17 January 2024) Wendy Lee Martin Matsui (until 9 December 2023)

### PROGRAMME AND Advocacy committee

Marat Yu (Chair)

Lakshmi Jacota (Vice Chair) (from 16 September 2023)<sup>#</sup> Au Yeung Tat Chor (from 9 March 2024)<sup>\*</sup> Cheung Yuk Tong (until 9 December 2023) Paul Harris (until 2 February 2024) Lo Chi Kin (until 9 December 2023) Teresa Ma Pun Ngai (until 9 December 2023) Herman To (until 9 December 2023)

Kellee Tsai (until 9 December 2023) Wong Hung (until 9 December 2023) Wong Yu Cheung Dorothy Lee (Observer) (until 9 March 2024)

### OXFAM INTERNATIONAL COMMITTEE

Cheung Yuk Tong (Chair) (until 16 September 2023) Vivek Sharma (Chair) (from 16 September 2023) Josephine Chesterton (until 16 September 2023) Lo Chi Kin Teresa Ma (until 16 September 2023) Allan Ng Marat Yu (from 16 September 2023)

#### **ADVISORS**

The following advisors have also rendered invaluable service to Oxfam Hong Kong by providing pro-bono professional advice.

Davis Polk & Wardwell Jorge Neto Valente, Advogados e Notários Shanghai YaoWang Law Offices Simmons & Simmons

#### OXFAM IN MACAU GOVERNANCE BOARDS Chairing Committee of General Assembly

Cheung Yuk Tong (Chair) (until 9 March 2024) Vivek Sharma (Chair) (from 9 March 2024) Wong Hung (Vice-Chair) (until 9 March 2024) Marat Yu (Vice-Chair) (from 9 March 2024) Joan Xia (Secretary) (until 13 May 2023) Francis Fong (Secretary) (from 13 May 2023)

#### Board of Directors

Bernard Chan (Chair) José Alvares (Vice-Chair) (from 1.3 May 2023) Dicky Lai (Secretary) Sherman Chin (Member) (until 9 March 2024) Marat Yu (Member) Russell Lamb (Member) (from 14 May 2024)

#### Supervisory Board

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<sup>®</sup> Regained Member Status thereafter

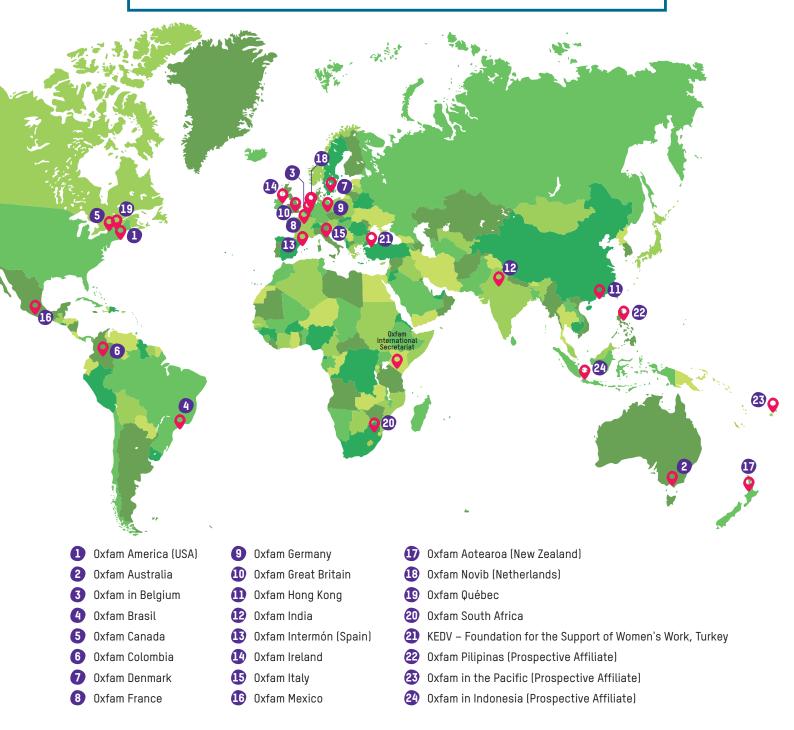
# Formerly a Member

\* Formerly an Observer

### OXFAM CONFEDERATION

OHK is one of the 21 Oxfam Affiliates that are working together as the Oxfam International Confederation. All Oxfam Affiliates are independent entities that have their own governing boards and are managed and financed independently. The Oxfam International Secretariat coordinates and facilitates collaborations among the Oxfam Affiliates for greater impacts on combating poverty and injustice worldwide. Currently, there are also three prospective affiliates.

Oxfam is working in about 81 countries and regions. These include where our Affiliates operate and where we run our humanitarian/development programmes and advocacy and public engagement campaigns. Apart from contributing and sharing our knowledge and experience on various fronts collectively and as part of the Confederation, in FY2023/24, OHK focused its funding support on 23 of these countries and regions.



### ABOUT US

### HONG KONG

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